

## Eastside Friends of the Dharma

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Board meeting minutes 8/25/16

Present: Venerable Lhundup Chodon, Kim K, Donna, Laurie, Milissa, Kathryn, Barbara Streibel, Christine, Shirley, Amy

Absent: Dave, Kim M

Host: Ven. Chodon

Bell keeper: Kim K

Set intention: Ven. Chodon

Minutes approved (authored by Kim M).

In dyads, we answered this question: What was the thing you did today that was most nourishing?

Activity items:

Budget:

- After last year's budget process, we want ways to improve the process. Barbara Streibel interviewed all Board members and clustered the comments, looking for themes on positives, challenges and other opportunities. See 2 attached documents from Barbara.
- Christine raised the question: would we like, in the future, for the Treasurers to give us feedback, to the Board or individuals, about where to cut costs? Or do we prefer just getting the facts about the budget? What do we want the Treasurer's role to be?
- After rounds and discussion, we agreed that we do want the Treasurer's feedback. Treasurers have the bird's-eye view of the whole budget, including trends and irregularities. We want the Treasurers to give feedback to the committees and Board, but then let the committees make the adjustments and decisions.

- Timeline for 2017 budget: Laurie and Dave will meet soon to decide date for committees to submit their budgets, so that they will have time to work on completing a draft of the whole budget. This budget proposal will then be submitted to the Board with plenty of time to complete the budget process by year's end.

#### Operations Calendar:

- Kim K presented the color-coded 2017 operations calendar proposal (see document on Slack, uploaded by Kim K)
- Donna made a proposal to add a Fall Dharma House service day, in addition to the April Spring cleaning.
- Christine suggested this be a shared responsibility between DH beautification/grounds/maintenance/vehicle.
- Shirley said having two big events in Oct. 2018, a retreat and fundraiser, is too much. Milissa will re-look at idea of an Oct. fundraiser.
- Christine suggested we vote on the 2017 budget, but wait on the 2018 proposal.
- There was a motion to adopt the 2017 calendar, with the addition of the Fall DH cleaning day. The motion passed.
- We will re-visit the 2018 calendar in Jan. 2017.

#### Committee Reports:

##### TREASURER:

- Laurie discussed Profit and Loss statement (see her documents on Slack, uploaded by Christine). Committees can see expenditures so far. This will help with planning next budgets.
- Shirley expressed concern that July had a difference of \$4000 between income and expenses. She also wants to better understand Treasurer documents.
- Shirley also noticed that the Manjushri Blessing should have a budget of \$1500, not \$1000, on p. 7 of the Profit and Loss.
- The best way to contact the two Treasurers at this time is by email.

##### RETREAT:

- Barbara and Terri will now co-chair the Retreat committee, with Kathryn supporting them.

- Kathryn asked if in April, when she is no longer on the Board, if one of them should be added to the Board. Ven. Chodon said this is a new, good trend: Board members and committee heads are different people.
- The Retreat Committee is suggesting that the 2018 Spring retreat be adjacent to the Spring blessing. Will discuss this with Education committee.

#### JOYFUL SERVICE:

- Amy proposed a new committee, called Joyful Service, that would encompass all volunteers, both working inside Eastside Friends and in the wider community. (See document in Slack, uploaded by Amy). Community Outreach and Sangha Volunteers would fold into Joyful Service.
- This is a work-in-progress, and Amy will continue working with current coordinators (like Christine on cleaning volunteers). Each volunteer group (e.g. drivers, gleaners, cleaners) will continue current work but see selves as a part of Joyful Service committee, encompassing most Sangha volunteers.
- Amy will look for committee members and see how Volgistics can collect in-kind hours for use in fundraising matching grants. Will work with Milissa and Evelyn.
- Kim K asked how cleaning supplies will be budgeted if volunteer cleaners are a part of Joyful Service. Christine will submit supplies in Beautification budget.
- Laurie said that committee names cannot be changed in Profit and Loss.
- Proposal passed, after discussion.

#### October Board Retreat with Milwaukee Sangha in Sheboygan, Oct. 28-30:

- Ven. Chodon asked if Board members would pay \$25 each. All agreed.
- We gave her our food and rooming choices.
- We will arrive between 5-7:00 on Friday, Oct. 28.

We tabled all action items from July. We will re-visit 2018 operations calendar in Jan. 2017.

Next meeting: Thursday, Sept. 29 (note: this is a change) at Shirley's house. Donna will host.

Dedication: Ven. Chodon

Adjourn: ? (8:15-ish??)

