

Eastside Friends of the Dharma

Board meeting minutes 7/28/16

Present: Venerable Lhundup Chodon, Donna, Milissa, Shirley, Amy, Laurie, Kathryn, Kim K., Kim M., Dave

Absent: Christine

1. Set Intention: Shirley

2. Minutes amended and approved:

- Authored by Donna, one correction- meeting adjourned 8:50.
Minutes approved

3. Activity Items:

- Venerable Lhundup Chodon proposed idea for our board retreat
 - Interest in focusing our efforts on learning the Circle Process
 - Gregory would instruct /practice the Circle Format with our board.
 - This training would be offered with Shambhala Sangha- Milwaukee
 - Dates offered are Oct. 28-30.
 - Shambhala Sangha is offering the venue (Windhorse- [W7110 County Rd U Plymouth, WI 53073 United States](#))
 - ESFD would be responsible for ½ of Greg's air fare plus lodging/food expenses.
 - Board members approved the retreat recommendation.
 - Members secured date
- Proposal from Venerable Lhundup Chodon
 - Overview: Board responsibility includes budget and reporting our expense. This is done as we plan the operational calendar and annual meeting all incorporating our ethical purpose. Our ethical purpose is reflected through our vision and mission statements.
 - See attached calendar
 - Clarifications:
 - Concern that committees creating individual calendars wouldn't allow enough input from the full board (Amy)

- Use of SLACK and committees made up of two or more members would offer ongoing communication.
 - Purpose of board needing more clarification (K.M.)
 - Ethical purpose of our work always needs to be considered. As we develop the calendar our purpose will be clarified.
 - Planning for 2 years may be difficult (Shirley)
 - Agreed, this will be a challenge, especially as we begin this process. It will take time.
 - The job of the board needs to include our vision (Kim K)
 - Our vision and mission is woven into all of our work.
 - Concern there may be fatigue as committees work independently. Secondly, retreat committee needs to make decisions two years out for securing venue. (Kathryn)
 - Important to use SLACK and communicate, thus not working in a vacuum. Support has been given for retreat committee to schedule two years out. As a result, other committees will need to schedule around these dates.
- One goal is to take committee work out of board meeting. As a result, committees would work independently and report to board on SLACK.
 - Committee's work would be reflected through budget and operational calendar. Specifically, the board creates the **frame work** for committee work.
 - As follows, (specifics discussed)
 - April Annual meeting
 - May we begin to develop our vision for the upcoming 2 years (then we go back our committees and plan)
 - June/July Committees make plans and set dates for 2-year calendar. Submit to Board through SLACK
 - Aug. Operational calendar reviewed and adopted by board
 - Sept./Oct. budget from committees are submitted to finance and treasurer report presented (one of four times a year)
 - Dec. Budget Approved
 - Jan. committee's chair will report to the board and Feb. highlights will be submitted to board.

- March planning for annual meeting (will have the information from all committees as a result the board President / Vice President will have all information for Annual Meeting).
- This framework will take time because our calendar will be 2 years out.

4. Proposal:

- We adopt the ESFOD board calendar process as presented by Venerable Lhundup Chodon.
 - Addition: Shirley- In the month of May the board will review the vision and events of ESFOD (Big Picture Discussion)
- Objections - none
- Passed!!

5. Actions:

- Cheaper internet- completed
- Regular meeting dates – determined
- Dates to be reviewed due to holidays
 - Nov. meeting changed to Nov. 17th (TH)
 - Dec. Meeting changed to Dec. 20th (Tues).

6. New Business:

- Fundraising: Fall Fling sale of tickets. Committee requests board members sell 8 tickets. This will allow for personal invitation and sale completion prior to the event. Best effort requested – no pressure to sell all 8. Board members approved.
- Retreat Committee: Dates of May 18-20, 2018 requested to secure the venue for spring retreat. Board approved.

Next meeting: Aug. 25

- Barbara Streibel will present findings from her interviews
- Operational calendar will be approved
- Venerable Lhundup Chodon will host
- Dedication: Shirley
- Adjourn: 8:56