

## ESFOD Board minutes

11-17-16

TIME 6:38

Board members present: Dave Hamilton, Amy Edge, Donna Sarafin, Laurie Rasmussen, Milissa Wales, Christine White, Shirley Cook, Kim Krouth, Kim Miller  
Present via telephone: Kathryn Mazack

Host: Amy

Guardian of the Bell: Milissa

Dedication and Question: Amy

Minutes Passed (Author Kim M.) – Shirley

- Review of Venerable Chodon's letter and response to her requests are as follows:
  1. "Resign from ESFOD as Spiritual Director effective 2017."
    - a. Discussion
    - b. Proposal: Effective immediately we relieve you of all duties and we accept resignation as Spiritual Director on January 1, 2017. We recognize your role is to heal at this time. We appreciate your role as an associate teacher
    - c. Passed
  2. "During the remaining period of 2016, I will continue healing and will be supported by loving hands." - Passed
  3. "In 2017, I would like to:  
Lead prayers/consult as needed/lead the January Retreat/ give the March Medicine Buddha Blessing/Teach Wednesday's classes."
    - a. Discussion
    - b. Proposal: In gratitude we welcome you as our associate teacher for the January Retreat. The board is aware you are healing and will support in planning and facilitating the retreat. The level of your participation will be determined by you as well as support of healthcare team and board. It is our greatest wish that you heal and not over extend your energies. As you continue to heal the board will reassess your activities, with you, as associate teacher after the January 14<sup>th</sup> Retreat.
    - d. Passed
  4. "I ask that my stipend continue and I will return to live as the Dharma House until March."
    - a. Discussion
    - b. Proposal: We agree to continue your stipend, as well as your health insurance and all the ways we have supported you to this point until the end of April. You are welcome to live in the Dharma house through April. We ask that the credit card be used for personal care such as; medicine, food, clothing and Molly care.

c. Passed

5. "I ask that the ESFOD let me have the van an associate teacher of ESFOD."

a. Proposal: We welcome your use of the ESFOD van in Madison area.

b. Passed

6. "I want to empower you as a loving, harmonious Sangha to use your strength and wisdom as I pass my precious baby to you. I have trust and confidence that things will evolve and transform."

a. Response -We appreciate your confidence and are committed to seeing the transition through to a positive outcome.

- Update on Dharma Operations Coordinator (formerly Navigator) position and pleas for money to fund.

An appeal will be sent requesting donation to fund the position of Dharma Operations Coordinator pending feedback from Kim K.

- Budget:

a. Dave passed out the following:

- Balance sheet as of October 31, 2016,
- Profit and Loss Budgets January - December 2016
- Profit and Loss Budget January - December 2017

b. Dave asked that board members review the above and committees determine where reductions can be made at this time.

Dedication

Closed 9:46

Kim Miller, Co-Secretary